

# **HUMAN RESOURCES**

# **INTRODUCTION TO EMPLOYEES**

It is important to understand the difference between **employees** and **users**.

An **employee** is a person for whom your company is collecting and processing data.

Each **employee** within the company is loaded onto the system as an **employee**, with their details.

**Employee** details relate to what the company needs to know about its employees and can include the following:

- Personal details, e.g. Phone number and e-mail address
- Banking details
- Loan details
- <u>Crafts</u> details (skill or job title)
- Time and attendance details

By loading your **employees** correctly, you will be able to keep track of employee shifts and availability and ultimately manage your Human Resources more efficiently.

A <u>user</u> is a person who requires **access to the system** and therefore will require a **user login** and **password**.

When setting up your Human Resources module, it would be helpful to gather a list of your **employees** with their details.

Reviewing the following topic will give you a good idea of what type of information is required.



#### Ribbon Access: Finance / HR > Employees



#### **EMPLOYEES LISTING SCREEN**

- The **employees** listing screen will be displayed.
- Here you can view a list of <u>all</u> the employees currently set up on the system.

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	742 CHR247	Ace Christensen				ace.christensen@att	exampledomain.coza			Carmen Car	ey			
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	619 PEA784	Adalyn Pearson				adalyn.pearson@atte	exampledomain.coza			Timothy Pala	icios			
	718 BUL851	Adam Bullock				adam.bullock@attexa	ampledomain.coza			Carmen Car	ey			
Banking Details	70 MEA512	Adam Meadows				adam.meadows@atte	exampledomain.coza			Byron Huert	a			
	801 COP596	Addilyn Copeland				addilyn.copeland@at	texampledomain.coza			Sofia Simmo	ns			
	921 WAS888	Addilyn Washington				addlyn.washington@	attexampledomain.coz	1		Eliseo Felix				
Custom Details	989 ROD684	Addilynn Rodgers				addilynn.rodgers@at	texampledomain.coza			Vivienne Nix	on			
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	203 MCL551	Addyson McLean				addyson.mdean@att	exampledomain.coza			Leslie Miles				
	929 CAM624	Adelaide Campos				adelaide.campos@att	texampledomain.coza			Eliseo Felix				
Loans	613 LIM892	Adele Lim				adele.lim@attexampledomain.coza					Timothy Palacios			
	423 CHE378	Adelyn Cherry				adelyn.cherry@attex	ampledomain.coza		Ayla Pittman	Ayla Pittman				
	317 QUI922	Adelyn Quintana				adelyn.quintana@att	exampledomain.coza			Malaysia Pric	ce .			
Organisation Chart	93 REI612	Adelyn Reid				adelyn.reid@attexam	pledomain.coza			Duice Nixon				
	159 DOD851	Adelynn Dodson				adelynn.dodson@att	exampledomain.coza			Rory Soto				
	295 GAR674	Adrianna Garrett				adrianna.garrett@att	texampledomain.coza			Malaysia Pric	e			

### **EMPLOYEES RIBBON ACTION BUTTONS**

- From this screen, you can <u>add</u>, <u>edit</u>, <u>delete</u> and <u>view</u> an employee.
- This screen supports the <u>Save Layout</u> and <u>Workspaces</u> functionality.
- Employee <u>Reports</u> can be viewed here and the employees data grid information can be Exported to an Excel file.
- You can click on **Refresh** to reset the current screen.
- Print Technician Performance Report.



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 Equipment / Locators
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## **LINKS PANEL - FUNCTION TILES**

- On the left side of the employees listing screen you will see the Links panel which contains the employee function tiles, and when clicked on, will take you to further information concerning the selected employee.
- Important Note: When working with the Links panel, ensure that you have selected the <u>correct</u> employee <u>before</u> you click on any function tile.
- Clicking on the link within each tile explanation below, will redirect you to a detailed handling of that particular topic.
  - Addresses: This tile will direct you to the <u>Address List</u>
    <u>for:</u> ] screen where you can **add**, **edit**, **delete** and
    view addresses linked to the selected employee.
  - Overtime and Holidays: This tile will direct you to the Availability Exceptions for: [] screen where you can add, edit and delete availability exceptions linked to the selected employee.
  - Competence Management: This tile will direct you to the Employee Training Courses for: [] screen where you can add, edit and delete qualifications or training courses linked to the selected employee.
  - Payroll Data: This tile will direct you to the Payroll
    Data for: [] screen where you can save payroll details
    linked to the selected employee.



- Banking Details: This tile will direct you to the <u>Bank-ing Details for: []</u> screen where you can add, edit, delete and view addresses linked to the selected employee.
- Custom Details: This tile will direct you to the <u>Custom</u>
  <u>Details for: []</u> screen where you can link additional information to the selected employee.
- Loans: This tile will direct you to the Loans for: [] screen where you can view loan information linked to the selected employee.
- Organisation Chart: This tile will direct you to the Organisational Chart screen which gives you a visual representation of the company's reporting relationships in a hierarchical structure.

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	498 FRO978	Abdullah Frost	abdullah.frost@attexampledomain.coza	Donald Powell	Manufacturing	
	174 DOU605	Abel Dougherty	abel.dougherty@attexampledomain.coza	Dangelo Zuniga	Engineering	
Overtime and Holidays	64 PAC754	Abel Pacheco	abel.pacheco@attexampledomain.coza	Dulce Nixon	Operations	
	341 GRA447	Abigail Grant	abigail.grant@attexampledomain.coza	Malaysia Price	Operations	
	477 MAN069	Abigal Mann	abigail.mann@attexampledomain.coza	Donald Powell	Accounts	
Competence Management	634 CAR437	Abram Carter	abram.carter@attexampledomain.coza	Marlon Marquez	Development	
Management	752 HUG475	Abram Hughes	abram.hughes@attexampledomain.coza	Kohen Garza	Manufacturing	
	742 CHR247	Ace Christensen	ace.christensen@attexampledomain.coza	Carmen Carey	Engineering	
Payrol Data	112 DOY932	Ace Doyle	ace.doyle@attexampledomain.coza	Salvador Ball	Contracts	
	619 PEA784	Adalyn Pearson	adalyn.pearson@attexampledomain.coza	Timothy Palacios	Security	
	718 BUL851	Adam Bullock	adam.bullock@attexampledomain.coza	Carmen Carey	Administration	
Banking Details	70 MEA512	Adam Meadows	adam.meadows@attexampledomain.coza	Byron Huerta	Engineering	
	801 COP596	Addilyn Copeland	addilyn.copeland@attexampledomain.coza	Sofia Simmons	Human Resources	
	921 WAS888	Addilyn Washington	addilyn.washington@attexampledomain.coza	Eliseo Felix	Projects	
Custom Details	989 ROD684	Addilynn Rodgers	addilynn.rodgers@attexampledomain.coza	Vivienne Nixon	Sales	
Custom Details	659 RUI743	Addison Ruiz	addison.ruiz@attexampledomain.coza	Adele Lim	Quality Assurance	
	203 MCL551	Addyson McLean	addyson.mclean@attexampledomain.coza	Lesle Miles	Security	
	929 CAM624	Adelaide Campos	adelaide.campos@attexampledomain.coza	Eliseo Felix	Sales	
Loans	613 LIM892	Adele Lim	adele.lim@attexampledomain.coza	Timothy Palacios	Quality Assurance	
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Organisation Chart	93 REI612	Adelyn Reid	adelyn.reid@attexampledomain.coza	Dulce Nixon	Quality Assurance	
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	295 GAR674	Adrianna Garrett	adrianna.garrett@attexampledomain.coza	Malaysia Price	Administration	

Documents: This tile will direct you to the <u>Documents for</u>
 <u>Employee - []</u> screen where you can add, edit, delete and view digital documents linked to the selected employee.



# Introduction to Employees

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